United Nations E/2009/9/Add.11

Economic and Social Council

Distr.: General
17 February 2009
Original: English

Resumed organizational session for 2009
18 and 19 May 2009
Agenda item 4
Elections, nominations, confirmations and appointments

Appointment of 24 experts to the Committee of Experts on Public Administration

Note by the Secretary-General

Pursuant to Economic and Social Council resolution 2001/45 of 20 December 2001, the Council is to consider the nomination by the Secretary-General of 24 experts who will serve on the Committee in their personal capacity for a four-year term beginning on 1 January 2010 and expiring on 31 December 2013. Listed below are the names of the 24 persons nominated by the Secretary-General, together with their biographical information.

Peter Anyang' Nyong'o (Kenya)

Mr. Nyong'o, former Minister of Planning and National Development, is currently Minister of Medical Affairs and specializes in the area of socio-economic and pro-poor policies. He has served as a Member of Parliament, Kisumu Rural Constituency, from 1992 to 1997 and for the term 2003-2007. He was also Chairman of the Public Investments Committee from 1994 to 1996 and had previously served as a member of the Board of Directors of the Nelson Mandela Institute for the Advancement of Knowledge, Science and Technology. In 1995, he received the German-African Award for his contribution to scholarship and democratization. He also received the Africa Brain Gain Award from the Kenyan American Professional Association and Career Nation for his contribution to reversing Africa's brain drain. He also served as the Head of Programmes of the African Academy of Science from 1987 to 1991.

Najat Zarrouk (Morocco)

In March 2006, Ms. Zarrouk was appointed Director of Training for Human Resources in the central and local administration of the Ministry of the Interior where she had worked since 1983. She was appointed Director of Legal Affairs and

09-24080 (E) 090309

was in control of the local government from 2003 to 2006. Over a 17-year period, she served as or under the General Secretary of this Department, as its interface with other departments. She is a specialist in the area of administration, international law and the law of the World Trade Organization. She was involved in many reforms involving the public sector and administration (privatization, simplification of administrative procedures, e-government, requests from citizens, regionalization, decentralization, promotion of ethics, etc.). She gives courses at schools and institutes of law and administration and has published articles on these subjects in various journals of Morocco. She is the author of a book entitled *Trade and Development: From the GATT to the WTO*, with an introduction by Pascal Lamy, Director General of the World Trade Organization.

Odette Ramsingh (South Africa)

Ms. Ramsingh is Director General of the Public Service Commission, an independent knowledge-based institution responsible for overseeing the performance of the South African Public Service. At the request of the President of South Africa, Ms. Ramsingh became a member of a three-person strategic management team that managed the Department of Correctional Services and headed a joint Support Intervention Team to turn around the Department of Home Affairs. She was nominated to be the representative of South Africa at the Joint Meeting on Human Resource Development in the Public Service in the Context of Structural Adjustment and Transition (International Labour Organization, Geneva) and was elected Chairperson of the Government Group. She was also appointed as a member of the team on the Desai Commission of Inquiry which audited alleged public administration irregularities in the Western Cape Province. She has also published a number of articles in national and international publications and is frequently requested to participate as a public administration expert. She is an attorney of the Supreme Court of the Republic of South Africa and is a member of the Advisory Board of the International Management Association for Human Resources. Ms. Ramsingh currently heads the Interim Secretariat of the Association of African Public Services Commissions and is also the Chairperson of the Department of Economic and Social Affairs-sponsored Working Group on the African Public Service Human Resources Management Network. She holds a Bachelor of Arts, a Bachelor of Law and a Master of Business Administration and was awarded the prestigious Nelson Mandela Scholarship, through which she obtained her Master of Arts in Governance and Development from the University of Sussex in the United Kingdom of Great Britain and Northern Ireland.

Joseph Dion Ngute (Cameroon)

Mr. Dion Ngute was appointed Minister Delegate at the Ministry of External Relations in Cameroon, with special responsibility for cooperation with member countries of the Commonwealth, in December 1997, a Cabinet position he still occupies today. He oversees a number of important bilateral and multilateral issues for the Government of Cameroon. In particular, he represents Cameroon at the Human Rights Council in Geneva, as well as at the African Commission on Human and Peoples' Rights in Banjul. As a member of the United Nations-sponsored Cameroon/Nigeria Mixed Commission, he participated in negotiations leading to the

implementation of the 12 October 2002 decision of the International Court of Justice on the land and maritime boundary between Cameroon and Nigeria. Those negotiations culminated in the handing over of the Bakassi peninsula by Nigeria to Cameroon on 14 August 2008. He is, inter alia, a lead negotiator for Cameroon in the Gulf of Guinea Commission. Before entering government, Mr. Dion Ngute was the Director General of the prestigious École nationale d'administration et de magistrature, Yaoundé, where he was responsible for the training of the senior staff of the Cameroon public administration and magistracy for nine years. Mr. Dion Ngute is a holder of a PhD in law from Warwick University, England (1982), an LLM from the University of London (1978) and a Licence en droit from the University of Yaoundé (1977) and has written and published in the area of law and public administration. He is a traditional chief from the south-west region of Cameroon and the holder of many awards from various orders in Cameroon.

Vitoria Dias Diogo (Mozambique)

Ms. Diogo is currently Minister of Public Service, having taken office in October 2007. From July 2006 to October 2007, she was the President of the former National Authority for Public Service of Mozambique. During this period, she directed the process for the conception, design and approval of the Public Sector Reform Programme: Phase II (2006-2011), which aims to contribute to the consolidation of the quality of service delivery to citizens and the private sector in Mozambique, and the Anti-Corruption Strategy of 2006-2010, which aims to fight corruption in the public sector. From 2000 to July 2006, she was the Permanent Secretary of the Ministry of Tourism of Mozambique, a Ministry that had just been created. Her leadership role in the public sector had begun in 1991 as the National Director of Human Resources of the Ministry of Public Works and Housing. She participated in the implementation of the General Peace Agreement signed in 1992 and was the only woman holding a leadership position as the coordinator of the Logistics Commission of the Council of Ministers. Ms. Diogo holds a Master's degree in Modern Languages from the University of Salford, United Kingdom.

Marta Oyhanarte (Argentina)

Ms. Oyhanarte is the Undersecretary for Institutional Reform and the Strengthening of Democracy and the National Director of the Citizen Audit Programme. She earned her law degree in 1971, with honours, at the University of Buenos Aires. She is a registered mediator of the Ministry of Justice and co-founder and President of Poder Ciudadano, a non-party related foundation for the promotion of citizen participation. From 1996 to 1997, she served as Director of the Centre for Citizen Participation and Management of the government of the city of Buenos Aires and from 2000 to 2003, as a representative of the city of Buenos Aires. In addition, she was President of the Commission of Justice of Buenos Aires City Legislature from 2000 to 2003. Ms. Oyhanarte also served as a member of the Academic Council of the Institute of Promotion of Human Rights, a member of the Organizing Committee of the Inter-American Dialogue and the International Centre of Research on Women, based in Washington, D.C., and a member of the Council of Experts in Public Management. She has written the following books: (a) *Tu Ausencia, Tu Presencia* (Your absence, your presence), December 1987; (b) *Cómo*

ejercer su poder ciudadano (How to exercise your citizen power), December 1992, Norma Publishing House; (c) *Mediación: una transformación en la cultura* (Mediation: a cultural transformation), co-author, 1995, Paidós Publishing House; and (d) "La doble hélice", in *Activists and Intellectuals in the Civil Society in Latin America*, co-author, 2006, CEDES Publishing House.

Rowena G. Bethel (Bahamas)

Ms. Bethel is Legal Adviser to the Ministry of Finance, Executive Commissioner of the Compliance Commission, and the anti-money-laundering supervisor for non-traditional financial institutions. She holds an LLB from the University of Leicester, United Kingdom, an LLM in Information Technology and Telecommunications Law and Policy from the University of Strathclyde, United Kingdom, and a Diploma in Offshore eCommerce Law from Internet Business Law Services, United States of America. She was called to the English Bar in 1982 and has been a practising member of the Bahamas Bar since 1983. As Legal Adviser, Ms. Bethel provides specialized services to the Ministry of Finance in the areas of: e-government and the national information society agenda; the privatization of the Bahamas Telecommunications Company (the State-owned telecoms incumbent); regulation for both the financial sector and the communications industry; and cross-border tax cooperation. She is the architect of a number of landmark enactments that include: the full suite of e-commerce enabling legislation passed in 2003 (the Electronic Communications and Transactions Act, the Computer Misuse Act and the Data Protection Act); the Bahamas/United States of America Tax Information Exchange Agreement enabling legislative and administrative frameworks; and the 2007 amendments to the financial laws, which, among other things, allowed for enhanced cooperation between domestic regulators and enhanced powers for the Bahamas Securities Commission. She was also a key member of the Government's team that worked for the removal of the Bahamas from the various multilateral blacklists of 2000. Ms. Bethel has represented the Bahamas at the Organization for Economic Cooperation and Development (OECD) Global Forum on Taxation since 2002. Among other affiliations, she is a member of: (a) the OECD working group on a level playing field; (b) the Committee of Experts on International Cooperation in Tax Matters; and (c) the United Nations high-level Strategy Council for the Global Alliance for Information and Communication Technologies and Development (GAID). She has also served as a technical adviser and negotiator for the Caribbean Regional Negotiating Machinery in the areas of data protection, tax and financial matters; and she was an observer at the last session of the Committee of Experts on Public Administration.

Luis Aguilar Villanueva (Mexico)

Since 1992, Mr. Villanueva has been General Director of Gerencia Pública, a consulting firm providing services to Governments in strategic management, quality management and organizational (re)design, and is also Professor of Public Policy in the Autonomous Metropolitan University. He has a Doctor in Philosophy (1973), with a specialty in political philosophy, is a national researcher of the National Research System in the area of government and public administration and regularly teaches in the area of policy analysis and public management in Mexico City and in

other countries. In the public sector, he served as Vice Minister of Political Development (1994-1995) and Chief of Staff of the Ministry of the Interior of the Mexican Federal Government (1996-1997). He has been a member of the Executive Board of the National Institute of Public Administration (1993-1997), founding President of the Mexican Academy of Public Policy Analysis and a member of several boards of civil associations and editorial councils.

Paul Oquist (Nicaragua)

Mr. Oquist is currently Minister of National Politics in the Government of Nicaragua and the Private Secretary for National Policy to the President. He is also Principal Adviser to the President of the sixty-third session of the General Assembly of the United Nations. He has worked as the Chief of Presidential Advisers for the Government of Nicaragua and has advised the Governments of Ecuador, Mongolia and Pakistan on behalf of the United Nations Development Programme (UNDP) in matters related to public administration, decentralization, development of the private sector and technical capacity-building in a number of sectors including information technology, accounting, auditing and training. He has served as Director and Regional Adviser of the UNDP Regional Governance Programme for Asia. In this capacity, he was influential in instituting governance reforms in China, peacebuilding in the southern Philippines and the creation of a network of policy analysis among the parliaments in the Asian region. He is the author of a multi-modular training programme on governance, the core of which is entitled "Humanitarian governance for human security". He was influential in the transition to democracy in his home country, the reorganization of the Presidential Office in Ecuador and the introduction of public administration reform in Chile. He is the founder and Director of the Institute of Nicaraguan Studies, which has undertaken important studies for the European Union on multiple dimensions of effective governance, including education, human rights, democratic institution-building, civil society and community empowerment. He has designed several capacity-building programmes for several institutions, including the United Nations System Staff College in Turin, Italy, and the European Union. He holds a PhD and MA in Political Science from the University of California at Berkeley.

Gwendoline Williams (Trinidad and Tobago)

Ms. Williams has worked at all levels of the education system in the Caribbean. Since 1978, she has been engaged in the post-secondary and tertiary sectors as teacher, educator, lecturer and Head of the Department of Management Studies and Deputy Dean for the Faculty of Social Sciences/Management Studies. She is currently an associate faculty member at the University of the West Indies Institute of Business Teaching in the Executive and International Master of Business Administration and the Master of Human Resources Management Programmes. She is also on the change management team of the Trinidad and Tobago Ministry of Public Utilities and the Environment and the Judiciary, as well as involved in the reform of the United Nations Educational, Scientific and Cultural Organization (UNESCO) and UNDP which is intended to lead to more results-based approaches in the education and social sciences sector (gender and management). Ms. Williams specializes in management training and development in the public, private and

voluntary sectors and her major focus has been on capacity-building in the areas of management development, organizational development/management of change, human resources management, and gender and youth development. She has been involved in strategic planning and mainstreaming gender in policy and planning for the public sector through the Commonwealth Secretariat and the Department for International Development in Jordan, Uganda, Malta, Maldives and the Gambia. Ms. Williams has been a member of several project consulting teams for regional and international organizations such as the Caribbean Community secretariat, the Caribbean Network of Educational Innovation for Development, the Commonwealth Secretariat, the Association of Commonwealth universities, the Inter-American Development Bank, the World Bank and the British Council Department for International Development.

Susan L. Woodward (United States of America)

Ms. Woodward is an expert scholar and political adviser on Balkan, East European, and post-Soviet affairs, on intervention in civil wars, and on post-conflict reconstruction. She earned her Bachelor of Arts from the University of Minnesota and her Master of Arts and PhD from Princeton. She has taught at Yale, the Paul H. Nitze School of Advanced Studies, Johns Hopkins, and Northwestern, among other institutions. From 1999 to 2000 she was senior research fellow at the Centre for Defence Studies, King's College, London, and from 1990 to 1999, senior fellow at the Brookings Institution. Her books include *Socialist Unemployment: The Political Economy of Yugoslavia, 1945-1990* and *Balkan Tragedy: Chaos and Dissolution after the Cold War*. Her many articles cover topics such as peacebuilding and State-building, the United States of America and international policy on the Bosnian war and Kosovo, the political economy of socialist Yugoslavia, and the security challenges of fragile and failing States. Professor Woodward served as Head of the Analysis and Assessment Unit of the United Nations mission in the former Yugoslavia and as a consultant to agencies of the United Nations system, the World Bank, the Organization for Security and Cooperation in Europe, and the United States and United Kingdom departments of development, foreign affairs and defence.

Mushtaq Khan (Bangladesh)

Mr. Khan is Professor of Economics in the Faculty of Law and Social Sciences at the School of Oriental and African Studies, University of London, and has been a visiting professor at the University of Dhaka, Bangladesh, and the Chulalongkorn University, Thailand. He received his PhD in economics from Cambridge University. Mr. Khan's research interests lie in the areas of institutional economics, the economics of rent seeking, corruption and clientelism, industrial policy, and State intervention in developing countries. Other interests include South and South-East Asian economic development, with a particular focus on the Indian subcontinent. He is the editor of *State Formation in Palestine: Viability and Governance during a Social Transformation* (2004) and *Rents, Rent Seeking and Economic Development: Theory and Evidence in Asia* (2000). He is the author of numerous chapters in books including "Corruption and governance in early capitalism: World Bank strategies and their limitations" (2002), in *Reinventing the*

World Bank; "State failure in developing countries and strategies of institutional reform" (2004), in *Towards Pro-Poor Policies: Aid Institutions and Globalization*; and "The capitalist transformation" (2005), in *The Origins of Development Economics: How Schools of Economic Thought Have Addressed Development*. His articles have appeared in many journals including *American Economic Review, Economics of Transition, Democratization, Journal of Agrarian Change, New Political Economy, Journal of International Development* and *The European Journal of Development Research*. Apart from his academic career, Mr. Khan has held appointments as a consultant for international institutions focusing on poor countries, including the World Bank, the Department for International Development, UNDP and the Asian Development Bank.

Wang, Xiaochu (China)

Mr. Wang is Vice Minister of Personnel of China. He is a Board Member of the Society of Public Administration of China. From 1996 to 2003, he served successively as Deputy Director General, Acting Director General and Director General of the Department of International Exchange and Cooperation of the Ministry of Personnel. He was the Executive Director of the Organizing Committee of the Third International Conference of Administrative Sciences, co-sponsored by the Government of China and the International Institute for Asian Studies in Beijing, 1996. From 1998 to 2000, he was the Lead Shepherd of the Human Resources Development Working Group of Asia-Pacific Economic Cooperation. He organized and chaired the nineteenth, twentieth, twenty-first and twenty-second Working Group meetings, and co-chaired the Planning Committees of the third (Washington, D.C., 1998) and fourth (Kumamoto, Japan, 2000) Asia-Pacific Economic Cooperation Ministerial Meetings on Human Resources Development. He was the Executive Director of the Organizing Committee of the Asia-Pacific Economic Cooperation High-level Meeting on Human Capacity-building (Beijing, 2001). From 1993 to 1996, he worked as a Counsellor at the Permanent Mission of China to the United Nations in New York. He was a member of the Chinese delegation to the General Assembly from the forty-seventh to the fiftieth session and a representative of China in the Fifth Committee.

Siripurapu Kesava Rao (India)

Mr. Rao is currently the Principal, Administrative Staff College of India, a management training institution for in-service administrators and managers of the public and private sectors. He was also previously employed as Economic Adviser, Ministry of Commerce, New Delhi. From 1978 to 2001, he worked at the Commonwealth Secretariat in London in various diplomatic capacities in the Economic Affairs Division and then as Director of the Strategic Planning and Evaluation Division. He led the Strategic Planning and Evaluation Division in its effort to serve as a think tank for the Secretariat. From 1993 to 2000, he served as a member of the Management Committee chaired by the Commonwealth Secretary-General, the body responsible for running the Commonwealth Secretariat.

Hyam Nashash (Jordan)

Ms. Nashash is currently an Assistant Professor of Educational Administration (Quality Assurance) at Al-Balqa' Applied University, Jordan. She serves as an expert and consultant for various local and international organizations, including the World Bank, the Department of Economic and Social Affairs of the United Nations Secretariat, the United Nations Population Fund (UNFPA), the European Union (EU), the Economic and Social Commission for Western Asia (ESCWA), the Ministry of Health-United Arab Emirates, the Ministry of Municipalities-Urban Planning Authority of Qatar, the Central Bank of Jordan (Al-Hussein Fund for Excellence), the Higher Population Council of Jordan, and Crestcom International. She is also a member of the Harvard University Global Network of Innovators and has served as a resource person for its annual conferences; the Department of Economic and Social Affairs global network of innovators; the European Group of Public Administration; and the validation committee of the Canadian-Jordanian twinning project. Ms. Nashash, who has authored and co-authored several publications, specializes in the field of management and quality assurance. Her major areas of interest and focus have been quality assurance, developing excellence award models and strategies, governance and innovation, public sector reform, and capacity-building, along with teaching and training.

Pan Suk Kim (Republic of Korea)

Mr. Kim is the former Secretary to the President for Personnel Policy in the Office of the President of the Republic of Korea. He is currently Professor of Public Administration in the College of Government and Business at Yonsei University. He has broad experience as an expert in governmental affairs, having served as a member of the Administrative Reform Committee and as a working member of the Presidential Commission on Government Innovation. He also served on the Policy Advisory Committee of the Ministry of Foreign Affairs and Trade, in the Ministry of Government Administration and Home Affairs, on the Civil Service Commission and on various public advisory bodies and committees. He is currently an editorial board member of several major international journals in the field of public administration and policy. He has been the editor-in-chief of the *Korean Policy Studies Review* and the *International Review of Public Administration* and President of the Korean Association of Personnel Administration. He has been Rapporteur General at the twenty-sixth International Congress of Administrative Sciences in 2004 and the Sixth Global Forum on Reinventing Government in 2005. He was a Fulbright Visiting Scholar of Government at Georgetown University in 2005.

Philip Yeo Liat Kok (Singapore)

Mr. Yeo is the Special Adviser for Economic Development in the Office of the Prime Minister of the Government of Singapore and since April 2007, Chairman of the Standards, Productivity and Innovation Board in Singapore. He was Chairman of the Agency for Science, Technology and Research from February 2001 to March 2007 and Senior Adviser for Science and Technology in the Ministry of Trade and Industry of Singapore from April 2007 to September 2008. Before this, he had served as Chairman of the Economic Development Board, from January 1986 to

January 2001. He was the first Chairman of the National Computer Board from 1981 to 1987, where he played a leading role in formulating and championing Singapore's first national computerization plan to bring the nation into the information age. He served as Permanent Secretary in the Ministry of Defence for Defence Research, Technology and Logistics from September 1979 to December 1985. He holds a Bachelor of Applied Science in Industrial Engineering from the University of Toronto, Canada, a Master of Science in Systems Engineering from the University of Singapore, and a Master of Business Administration from Harvard University, Cambridge, Massachusetts. He was a Canadian Colombo Plan scholar from 1966 to 1970, a United States Fulbright scholar from 1974 to 1976 and an Eisenhower Fellow in 1987. He received honorary PhDs from the University of Toronto, Canada, Karolinska Institutet in Sweden and Imperial College London for his work in economic development in Singapore and Asia. In 2006, he was awarded the Order of the Nila Utama (First Class), the highest honour for a civil servant in Singapore.

Mikhail Dmitriev (Russia)

Mr. Dmitriev is currently the Research Director of the Centre for Strategic Research. He was formerly the First Deputy Minister of Economic Development and Trade of the Government of the Russian Federation (2000-2004), specifically in the areas of civil service and public administration reform, regulatory reform, social policy, pension reform, health, education, and labour legislation. He also served as the First Deputy Minister of Labour and Social Development of the Russian Federation from 1997-1998. He was a Scholar at the Carnegie Moscow Centre of the Carnegie Endowment for International Peace from 1998 to 2000, and specialized in the areas of civil service reform, social policy, pension reform, the financial sector, and macroeconomic and fiscal policy. He is also a member of the Board of Trustees at the New Economic School (Moscow), the Independent Institute for Social Policy (Moscow) and the Bureau of Economic Analysis (Moscow).

Meredith Edwards (Australia)

Ms. Edwards is currently Professor Emeritus at the University of Canberra. Ms. Edwards began her career as a senior tutor (Australian National University) and became a senior lecturer (University of Canberra) before joining the Commonwealth Public Service, where, from 1983 to 1997, she worked in many departments advising on some major social policy, education and labour-market issues. She became Deputy Secretary of the Department of the Prime Minister and Cabinet in 1993 and held that position until 1997. She served as Deputy Vice Chancellor of the University of Canberra from August 1997 to August 2002. Ms. Edwards was the Founding Director of the National Institute for Governance in 1999 and led that Institute until she became Professor Emeritus at the University of Canberra in 2005. In 2007, she chaired a review of the Australia and New Zealand School of Government research programme. In addition, Ms. Edwards was a member of the Wran Committee on Higher Education Funding (1988-1989), a member of the Australian Statistics Advisory Council (1988-2001), a Fellow of the Australian Institute of Management, a member of the Advisory Board of the Centre for International and Public Law at the Australian National University, and President of

the Economic Society of Australia and New Zealand (Australian Capital Territory Branch) from 1994 to 1996. She was appointed a Fellow of the Academy of the Social Sciences, Australia, in 1994 and a Fellow of the Institute of Public Administration, Australia, in 2001. Ms. Edwards has published numerous articles and presented many papers on policy development and analysis, particularly in the areas of economics and taxation in the context of the family, child support, housing, poverty, and women in government and, more recently, on a range of public sector governance issues. Her 2001 book entitled *Social Policy, Public Policy: From Problem to Practice* is based on case studies taken from her work with the Commonwealth Public Service. Ms. Edwards was awarded the Order of Australia in 1992 for her services to education and welfare.

Jan Ziekow (Germany)

Mr. Ziekow is the Director of the German Research Institute for Public Administration and full Professor of Public Law at the German University of Administrative Sciences, Speyer. He studied law at the Universities of Bielefeld and Berlin, and holds a doctoral degree in law. He is a member of various Government commissions and committees, such as the Advisory Board for Administrative Procedural Law at the Federal Ministry of the Interior; the Steering Committee for Public-Private Partnerships of the Government of Rheinland-Pfalz; and the Advisory Board for Socially and Ecologically Responsible Administrative Behaviour of the Government of Bremen. He is also a member of the Management Board of the German Section of the International Institute of Administrative Sciences and Head of the Institute for Regulatory Impact Assessment. He served as consultant to various Governments in the fields of: modernization of the public sector, reform of local and ministerial administration, new forms of governance, better regulation, impact assessment and evaluation, e-government, public-private partnerships and other forms of cooperation, civil society, public procurement, regulation of infrastructures, human resource management, administrative procedure, and administrative jurisdiction. He has published more than 200 articles in national and international journals and is editor and co-editor of various journals.

Valeria Termini (Italy)

Ms. Termini is currently the Dean of la Scuola Superiore della Pubblica Amministrazione, the national school of public administration of Italy. She is an active member of the Board and Vice President of the International Association of Schools and Institutes of Administration (IASIA) for Europe, serving as Co-Chair of the IASIA Task Force to implement the Department of Economic and Social Affairs/IASIA Standards of Excellence in Public Administration Education and Training and to promote capacity-building. She is also a member of various advisory boards of training institutions, including Bocconi University, the European Administrative School in Brussels, and l'École nationale d'administration in Paris. She served as President of the Italian Cabinet Committee on Energy and Climate Change (2007-2008) and as Personal Representative of the Prime Minister of Italy at the post-Kyoto process of the United Nations Framework Convention on Climate Change, G8 and the Major Economies Meeting. She has served as an expert in several Government commissions, including the Commission on the Reform of Civil

Servants Training and Recruitment of the Government of Italy (2006). As a full-time Professor of Economics, she has taught at the Universities of Rome Tor Vergata, Rome La Sapienza, Trieste, Brescia, and Cassino and at the Scuola Superiore della Pubblica Amministrazione. She has been a visiting professor and speaker at Cambridge University (United Kingdom), University College of London and the New School and Columbia University (New York, United States of America). In the early stage of her career, Ms. Termini published work on financial innovation and the regulation of financial markets. She has extensive experience in the training of civil servants and capacity-building, energy and climate change, and regulation of public utilities.

Francisco Longo Martinez (Spain)

Mr. Martinez is currently a Professor in the Department of Human Resources of Escuela Superior de Administración y Dirección de Empresas Business School (Ramon Llull University) in Barcelona, Spain, where he also directs the Institute of Public Governance and Management and presides over the Faculty Council of the School. He is a member of the Board of the School of Public Management of Cataluña and of the Commission created by the Government of Spain for the analysis of the recently approved Basic Law Statute of Public Employment. He served as the Director of the Human Resources Division and the Manager of Central Services of the Municipality of Barcelona prior to joining the Escuela Superior de Administración y Dirección de Empresas. He is on the editorial board of various internationally acclaimed scholarly journals of public administration, including the *International Journal of Public Administration* and the *Review of Public Personnel Administration*. He has published extensively on issues related to public employment, public governance, human resources and institutional design. He is the author of a well-known book on public human resources management entitled *Mérito y Flexibilidad*, published in Spanish and Portuguese. Two of his most recently co-edited books are: *Escenarios de la Gestión Pública del siglo XXI* (Editorial Bellaterra, 2008) and *La Profesionalización del empleo público en América Latina* (Center for International Relations and Development Studies (CIDOB), 2008). He has also worked as an international consultant to various Governments in both Europe and Latin America and has advised international organizations, including the United Nations, the World Bank, the Inter-American Development Bank and the European Institute of Public Administration. He also contributed to the creation of the Ibero-American Charter for the Public Service (2003), whose adoption was welcomed by the General Assembly of the United Nations in its resolution 58/231 of 23 December 2003. He is known as the architect of the diagnostic methodology for institutional public service analysis for national systems, currently used by the Inter-American Development Bank and the Spanish Agency of International Cooperation for Development (Agencia Española de Cooperación Internacional al Desarrollo). He holds a law degree from the University of Barcelona.

Walter Fust (Switzerland)

Since May 2008, Mr. Fust has been CEO and Director General of the Global Humanitarian Forum in Geneva. Born in 1945, he holds a Master's degree in

political science from the University of St. Gallen, Switzerland. He worked in banking and public administration before entering the Swiss Diplomatic Service in 1975 and has been assigned to Geneva, Baghdad and Tokyo. From September 1983 to the end of 1984, he served in the Integration Office of the European Free Trade Association (EFTA) (European Union). From 1985 to 1986, he was personal adviser to the Minister of Public Economy and President of the Swiss Confederation (1985). In 1986, he was elected Managing Director of the Swiss office for trade promotion. From 1990 to 1993, he was Secretary-General of the Ministry of the Interior (science/research, environment, culture, social affairs, public health, etc.). From September 1993 to April 2008, he was Head of the Swiss Agency for Development and Cooperation. He is currently Chairman of the UNESCO International Programme for the Development of Communication (IPDC) and President of Globethics.net Geneva. He serves as a member of the International Forum of Federations (Ottawa, Canada), the Board of Trustees of the Bibliotheca Alexandrina, the new library of Alexandria, Egypt, the Board of the International Risk Governance Council in Geneva, and philanthropic foundations. He is also a member of the Panel of Advisers of the United Nations Information and Communication Technologies (ICT) Task Force.

Margaret Saner (United Kingdom of Great Britain and Northern Ireland)

Ms. Saner is currently advising the Government of Kenya on strategic planning in the Office of the Prime Minister, under the new Grand Coalition arrangements. She recently rejoined the National School of Government in the United Kingdom where she has been developing systems to support learning in the furtherance of public service strategy. This follows a period spent advising the Prime Minister's Delivery Unit on learning and development issues related to delivering the new Cross-cutting Public Service Agreements. Prior to this, Ms. Saner had completed a two-year attachment as Director of the Institutes Initiative with the Commonwealth Association for Public Administration and Management. As Principal of the Centre for Management and Policy Studies, Ms. Saner led the merger of Corporate Leadership with the Civil Service College and then, as Deputy Principal, oversaw the launch of the new National School of Government. She is the founding Director of the Sunningdale Institute, a board member of the Public Management and Policy Association and a member of Chatham House. She has extensive experience in national reform and modernization programmes. She was Head of Corporate Leadership through the United Kingdom's Leading for Delivery programme and as a member of the Next Steps Team, advised on the human resource aspects of setting up executive agencies. She led cross-departmental work on quality and customer service and set up the Agency Benchmarking Database. Ms. Saner, with her background as a revenue officer and as a senior manager in a large operational department, implemented new approaches to performance management, pay and structure. In addition to her work with the Commonwealth, she has led assignments in Europe, China and the Middle East and with international organizations such as the Organization for Economic Cooperation and Development (OECD). Her professional background is in human resources management and she has contributed to expert groups in the United Kingdom and to the work of the United Nations and the Commonwealth.